

NextGen (Middle-school and High-school) Pastor Job Description

TITLE: NextGen Pastor
REPORTS TO: Lead Pastor
STATUS: Full-time, Salaried
HOURS: 40 Hours per week plus
COMPENSATION: TBD

Overview:

We are looking for a committed follower of Jesus with a passion for discipling young people with the Gospel. The ideal candidate is an experienced youth pastor who can relate well with youth, parents, and adult volunteers.

Background:

We are a church of approximately 250 members that recently celebrated its 20th anniversary. Our statement of faith is Baptist. The church consists primarily Russian and Ukrainian speaking immigrants of various ages, with an average age of a member being 35 years old. Our first service is an English-speaking service, and our second service is Russian-speaking service, both united under the same leadership.

NextGen Mission Statement:

NEXTGEN student ministry exists to **REACH** non-believing students, **CONNECT** them with other Christians, help them **GROW** in their faith, **DISCOVER** their ministry and **HONOR** God with their lives.

Qualifications and Abilities:

1. Meets the qualifications of a pastor as defined in Titus 1 and 1 Timothy 3.
2. Models strong Christian character, integrity and demonstrates vibrant and observable commitment to Christ in personal, family and public life.
3. Has experience and/or training in a comparable ministry in a church of similar or larger size.
4. Alignment with the vision, mission and statement of faith of the Good News Church.
5. Ability to work with people, building teams, promoting teamwork and delegating responsibility.
6. Ability to identify, invite and invest in volunteers.
7. Ability to evangelize and disciple students and leaders.
8. A relational and pastoral heart.
9. Demonstrated ability to plan, develop, coordinate, manage and implement a student ministry within the parameters of the church.
10. Must have excellent written and verbal communication skills, conflict management skills, and computer skills.

11. A seminary degree is preferred, but not required.
12. Ability to speak Russian/Ukrainian is strongly preferred, but not required.
13. Membership at Good News Church.

Responsibilities:

1. Lead the church's efforts to minister with and to middle school and high school students.
2. Recruit, develop and deploy new volunteers for the church's NextGen Ministry.
3. Reach out to unchurched youth in the community, engage them with the Gospel and involve them in the work of the church.
4. In consultation with finance committee and the elders board, develop an annual budget for the NextGen ministry.
5. Regularly teach the bible to the youth with conviction, compassion and care.
6. Lead efforts to minister to the parenting needs of the church body.
7. Participate in general pastoral duties as needed (counseling, weddings, funerals, preaching, etc.)
8. Establish a long-term vision for how the church engages the youth and helps them grow in areas of Fellowship, Discipleship, Worship, Evangelism and Ministry.
9. In consultation with the Lead Pastor and GNC Elders, develop and execute strategic plan for the NextGen ministry.
10. Regularly attend elders meetings and report the developments in NextGen ministry.
11. Oversee all winter/summer camping activities the youth participates in.
12. Be available to preach and teach the Bible during Sunday services, as necessary.
13. Regularly lead the NextGen students in short-term missions' experiences (local, domestic, international)
14. Work with other church leaders to find and develop ministry opportunities for youth in the broader church family.
15. Review all curriculum used within NextGen student ministry and ensure they are consistent with GNC statement of faith and positions.
16. Participate in staff meetings and retreats.

How To Apply:

1. Please send an email to the Lead Pastor, Vasiliy Stupin, at vasiliy@gnctacoma.com with the subject line "NextGen Pastor Application" with the following attachments:
2. Your resumé and cover letter.

3. A recent photo of you (and your family if you wish)
4. A statement, no longer than one page, on your philosophy of youth ministry.
5. A link to your preaching (preferably YouTube video. Audio is acceptable if no video is available. If sermon is not available, please provide a video of a hosted meeting, small group, or any other video that will allow us to get to know you better.)